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Mike Palanski, Ph.D., is an author, speaker, coach, and professor who collaborates with motivated leaders to develop keen insights and create meaningful change. He specializes in intensive, cohort-based leadership coaching and assisting small- and medium-sized organizations create their own leadership assessments and development programs. He is a Professor of Management in the Saunders College of Business at RIT where he researches and teaches in the areas of leadership development, business ethics, and cultural intelligence. Mike is the author of over two dozen peer-reviewed publications and the book [The Me1st Method: Hands-On Leadership Development for New Roles and Big Challenges.](#)