



Cheryl Hayward, MSL, CDP

Equal Employment Opportunity (EEO) Manager,
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Cheryl Hayward is an experienced human services, mediator and restorative justice practitioner, trainer, and diversity and inclusion (D&I) professional. Cheryl is the Equal Employment Opportunity (EEO) Manager for Monroe County's Office of Diversity, Equity, and Inclusion, charged with investigating and addressing discrimination, harassment, hostile work environment, and retaliation issues. In her position, provides DEI training and guidance to the workforce to support equity and access in all processes, procedures, and services. Cheryl served as the Director of Police & Community Relations Programs, administering Rochester City Council's Legislation Civilian Review Board process. She has extensive experience in conflict management, social justice initiatives and facilitating restorative justice conferences to prevent youth, particularly those of color, from entering the criminal justice system. Cheryl holds a Master's degree in Strategic Leadership, is a Certified Diversity Professional (CDP[®]) and certifications in mediation, DEI In the Workplace, Restorative Practices, Non-Profit Management, Leadership Coaching and a SafeZone trainer. A United Way's African American Leadership Development Program (AALDP) graduate, who is always willing to pursue her passion, believes in giving back to her community, and makes time to volunteer.