



HR Services

Greater Rochester Chamber's Human Resource Services department offers the data, information, and programs your business needs to compete in today's market. We help businesses stay up to date and in compliance with state and federal labor laws and help you connect with other businesses.

Competitive

Local Surveys

Professional/Managerial - Over 120 positions for finance, HR, engineering, IT, marketing, purchasing, legal, sales, etc.

Nonexempt - Close to 95 office/clerical, finance, maintenance, technical and warehouse positions.

Manufacturing - Over 40 industry specific positions including assemblers, skilled trades and machine operators.

Health and Human Services - More than 50 industry specific nonexempt and exempt positions.

Custom Surveys - We will design and conduct custom wage, benefit, DEI, and employee engagement surveys to meet the needs of your business at an affordable cost.

Research Reports

- Health Benefits Survey
- Holiday Closings Survey
- Turnover/Absenteeism Survey
- Pay Trends Survey

National Surveys

National Executive Compensation Survey
Results include national salary and perks data for 48 key executives plus Rochester breakout data.

Former Policies & Benefits Survey
Now in two separate comprehensive surveys, both with Rochester and national data.
Policies & Practices: HR policies, pay practices, paid time off, recruitment, training and development, employee relations, etc.
Local & National Benefits: health & welfare benefits, retirement benefits, PT benefits, etc.

Payfactors Free

Members get HR- and employer-sourced market data for the U.S. and Canada for up to 50 jobs for free, with over 6,000 jobs to choose from. Discounted upgrade options available to members.

HR Consulting

For those HR projects and services we are unable to provide in-house, our network of experienced consulting professionals can help provide solutions to your HR challenges at competitive rates including HR assessments, employee handbook creation/updates, pay structure creation/update, and more.

Compliant

HR Helpline

Members have access to objective HR expertise, guidance, and support on topics such as NY state and federal wage, hour, and employment laws, employee relations issues, best practices, sample documents and policies, and more. Access level varies by membership tier and is provided to members at no additional cost.

GovDocs Labor Law Posters

All membership tiers receive a 10% discount on labor law and other products. Update service available as well as electronic state and federal posters to comply with NYS law.

Zywave HR Portal

An online HR knowledge solution included with all tiers of membership. It contains a multi-state law comparison tool, job description builder, articles, sample forms/policies/letters, poster builder, FMLA advisor, interview question builder, ACA report builder, and more!

Zywave Training

Members can purchase an upgrade for a nominal cost that includes webinars on sexual harassment prevention (NYS compliant as well as other states), plus dozens of microlearnings and webinars on diversity, manager success, workplace violence, bullying, etc.

Zywave Handbook Builder

Members can purchase an add-on for a nominal cost that includes a handbook builder with federal as well as multi-state policy capability.

LifeGuides

Members can provide employees with access to "Life Experience On-Demand" from a Guide they choose who has navigated the same life event. Discounted rates are available to members.

Connected

HR Networking Forums

Greater Rochester Chamber offers four different HR forums each year, open to Corporate and Partner members. These forums connect HR professionals with peers from local member organizations to share HR best practices and discuss critical topics. There is a nominal fee to register.

- Small Company Senior Human Resource Executive Forum
- Large Company Senior Human Resource Executive Forum
- Benefits Forum
- HR Professional Forum

Other Meetings and Seminars

Friday HR Briefings - These complimentary meetings are open to all tiers of membership and feature presentations from HR consultants or attorneys who provide information on trending human resource topics.

Seminars - Greater Rochester Chamber hosts HR-specific workshops and seminars periodically with guest attorney and/or HR consultant speakers on hot topics that require more detailed information and clarification.

For more information on HR services or for HR Helpline assistance, contact:

Kathy Richmond, Sr. Director, HR Services at (585) 256-4618 or email at Kathy.Richmond@GreaterRochesterChamber.com

Jennifer Suppé, MSHRD, PHR, SHRM-CP, Manager, Organizational Culture and HR Services at (585) 256-4608 or email

Jennifer.Suppe@GreaterRochesterChamber.com

Cindy Miller, HR Services Partner at (585) 256-4606 or email Cindy.Miller@GreaterRochesterChamber.com

To order one or more surveys, please complete and return the form below by email to Kathy or Jennifer.

Order Form

Format: ___ PDF ___ Hard copy	Corporate & Partner	Business Builder	Basic or Future Members	Total \$	
Professional/Managerial Annual Salary Survey	\$245	\$395	\$500		
Nonexempt Annual Wage Survey	\$245	\$395	\$500		
Manufacturing Annual Wage Survey	\$245	\$395	\$500		
Health & Human Services Annual Wage Survey	\$245	\$395	\$500		
National Executive Compensation Survey	\$325	\$525	\$695		
2023 National/Rochester Benefits Survey**	\$295	\$495	\$695		
2022 Policies & Practices Survey**	\$295	\$495	\$695		
Health Benefits Survey	Free	\$75	\$100		
<p>Note: all surveys are emailed in PDF format unless hard copy requested above.</p> <p>Basic and future member orders will be shipped upon receipt of payment.</p>	<p>* Shipping & handling waived for PDF orders</p>	Shipping & Handling*		+ \$8.95	
		Subtotal			
		Sales Tax - NYS & County (based on point of delivery)			
		Total			

**part of former Policies & Benefits; both have local and national data

Name _____ Email _____

Company _____ Phone _____

Address _____ County _____

Send Invoice to the attention of: _____ PO# _____

*All invoices include a secure link to pay by credit card. We accept VISA, MasterCard, & Amex.

