

**Greater Rochester Chamber members – check out this exciting member benefit!**

Get HR-sourced market data for FREE, with over 6,000 jobs to choose from! Payfactors Free data is an excellent complement to the local wage and salary data that chamber members already have access to. Make the right talent calls with compensation data you can trust.

- **100% HR-Sourced Data:** Compensation data in Payfactors Free isn't crowdsourced. It's 100% HR-sourced, employer-validated salary data.
- **Price Any Job:** Price any job and industry, in any location across the U.S. and Canada, using Quick Price. In just three quick steps, get the accurate, up-to-date compensation info you need: choose your job title and education/experience level, add/choose your market area, then view and/or download your job summary.
- **You're in Control:** Data in Payfactors Free is accurate, relevant, and up-to-date. Say goodbye to spot-checking pay on sites that rely on thin, employee-reported information.
- **Reliable + Accurate:** Get data reported by other HR people. It's the most reliable and accurate data you can get, while giving you the flexibility to fit your company and market.

**QUICK PRICE**

Quick Price in Payfactors Free gives you rapid answers to your pay questions. Access 100% HR-reported compensation data, then use it to make sure you are paying market rates and supporting your talent acquisition, employee engagement, and retention strategies. Companies receive data for up to 10 jobs at no cost.

With Payfactors Free, you can configure data filters across 165+ industries and sub-industries. You get access to search more than 6,000 jobs by location and organizational size throughout the U.S. and Canada.

**COMMUNITY**

Have questions for other HR pros, but can't get the answer? Join the Payfactors Free Community to connect and collaborate with more than 7,500 active daily users. Use the Community to answer your questions, increase your knowledge, and become more strategic in your work.

**RESOURCES**

Payscale is here to help solve your compensation needs. Our Resources section gives you the training, guidance, thought leadership, and tutorials you need.

**NEED MORE?**

Looking for more robust options to meet your ever-changing compensation needs? Upgrade and get access to hybrid jobs, peer data, reporting/analytics, job descriptions, salary structures, survey management, and more. Call (800) 251-9267 for options and member pricing.

Visit <https://www.payscale.com/products/payfactors-free-market-data-grcc/> to get started for free!  
(only one login ID per company; easy fix - set up an email account like [HRcomp@company.com](mailto:HRcomp@company.com) to share access)

Questions? Contact Kathy Richmond, Sr. Director, HR Services, Greater Rochester Chamber, at (585) 256-4618 or email [Kathy.Richmond@GreaterRochesterChamber.com](mailto:Kathy.Richmond@GreaterRochesterChamber.com).