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Revised: 04/09/19

## NEW YORK STATE LABOR LAW GUIDE

### **Employer's Guide to New York State Labor Laws**

*Publisher:*  
**Greater Rochester  
Chamber of Commerce**  
150 State Street, Suite 400  
Rochester, NY 14614-1308

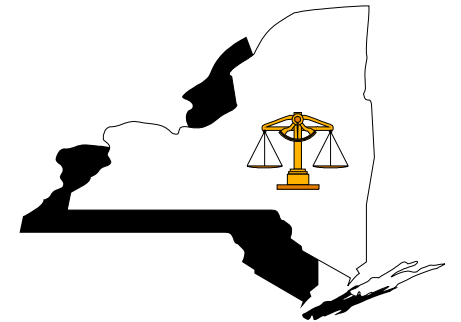
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## Employer's Guide to New York State Labor Laws



### ***2019 Edition***

*Publisher:*  
Greater Rochester Chamber of Commerce

*Editor:*  
Nixon Peabody LLP

# Employer's Guide to New York State Labor Laws - 2019 Edition

## Order Form

### An Important Tool

All levels of management need to be aware of NYS labor laws to ensure that their actions do not place them or their company in legal jeopardy.

The Employer's Guide to New York State Labor Laws provides answers to the most commonly asked labor law questions. Supervisors and HR staff will appreciate the easy-to-use format and the breadth of topics covered, including:

- ✓ Call In (Reporting) Pay
- ✓ Disability Benefits Law
- ✓ Employment at Will
- ✓ Employment of Minors
- ✓ Health Insurance Continuation (mini COBRA)
- ✓ Hours of Work
- ✓ Human Rights Law
- ✓ Information Security Breach
- ✓ Jury Duty
- ✓ Leave for Bone Marrow or Blood Donation
- ✓ Lie Detectors (Psychological Stress Evaluators)
- ✓ Meal Periods
- ✓ Military Spouse Leave
- ✓ Minimum Wage/Overtime Pay
- ✓ Nursing Mothers' Rights
- ✓ NYS WARN Act
- ✓ Paid Family Leave Benefits Law
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- ✓ Safety and Health Law
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- ✓ Smoking/Legal Activities At Work
- ✓ Social Security Number Protection
- ✓ State Labor Relations Laws
- ✓ Termination Notice
- ✓ Time Off to Vote
- ✓ Unemployment Insurance Law
- ✓ Wage Theft Prevention Act
- ✓ Whistleblower Law
- ✓ Workers' Compensation Law

### Special Features

The Employer's Guide to New York State Labor Laws includes features that allow employers to have the most current facts at their fingertips:

- ❖ More than 120 pages of essential information;
- ❖ Complete table of contents and detailed index for quick reference;
- ❖ Annual Updates, available in April, cover all NYS labor law changes made in the previous legislative year, and ensure your Guide remains current;
- ❖ Clear and concise explanations of each law, including compliance requirements and other obligations;
- ❖ Names, addresses, and phone numbers of the government department or agency that regulates each law; website included where available;
- ❖ Table outlining NYS posting requirements;
- ❖ Sent via PDF - allows readers to quickly search for key words.

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A PDF version of the Guide/Update is emailed to Rochester Chamber members at the Corporate, Partner and Business Builder levels each April, at no charge. A hard copy is available for a nominal fee. To order a Guide or Update, please complete the attached form and return to us. For questions or to request a resend of the free PDF (members only), please call Jennifer Suppé, MSHRD, PHR, SHRM-CP at (585) 256-4608 or e-mail [jennifer.suppe@GreaterRochesterChamber.com](mailto:jennifer.suppe@GreaterRochesterChamber.com).

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