

Product Datasheet

COMPLY

Comply delivers fully-integrated content combining expert analysis of employment laws and regulations, best practice information, and high impact delivery that shows HR leaders what to prepare for, provides the guardrails for when something happens, and outlines the necessary steps to move forward.

Comply Features



Comprehensive Library

Extensive guidance explains laws and provides sample policies and HR best practices to assist businesses with risk management before, during, and even after it is exposed.



Powerful Tools

Powerful tools to help businesses manage their day-to-day tasks while mitigating the numerous people-related compliance risks that exist in every organization.

Costs associated with an ineffective people risk management strategy:

up to
80%

of turnover is due to
bad hiring decisions

275 days
125K

average time and cost to
settle a discrimination claim

**16 -
213%**

of an employee's annual salary
is the cost associated with
losing that employee

HR, Compliance, Benefits & Safety Content Library

- ✔ Federal, state specific, and even local legislation for many large markets throughout the US.
- ✔ Guidance that benefits all business sizes, from small to large.
- ✔ Content curated by a team of attorneys and compliance experts ensures library is accurate, current, and reliable.

The image displays three screenshots of the ThinkHR Compliance Content Library. The top left screenshot shows the article page for 'The Federal Family and Medical Leave Act (FMLA)', featuring a sidebar with various topics and a main content area. The top right screenshot shows the 'Job Description Builder' tool interface. The bottom center screenshot shows the 'WAGES AND HOURS' section, which includes a state filter map and a list of topics such as Minimum Wage and Overtime, Wage Payment, Meal and Rest Periods, Employment of Minors, Independent Contractors, and Payroll Taxes and Withholding.

Critical Performance Tools

- ✔ Q&A database
- ✔ Job description builder
- ✔ Performance review tools
- ✔ Salary benchmarking
- ✔ Compliance guidelines
- ✔ State and federal employment law
- ✔ HR compliance news
- ✔ Hiring and termination guidelines
- ✔ HR processes checklists
- ✔ Thought leadership
- ✔ Shareable content
- ✔ Health Care Reform Center
- ✔ HR audit checklist
- ✔ Compliance calendar