



## Human Resource Services 2020 Annual Benchmarking Surveys Calendar

**Survey Starts - Green**

**Survey Deadline - Red**

**Survey Results Release - Blue**

<b>January 2020</b> Annual Wage & Salary Survey – Health & Human Svcs. Annual Wage & Salary Survey – Manufacturing Annual Wage & Salary Survey – Nonexempt Annual Wage & Salary Survey – Professional/Managerial National Executive Compensation Survey Turnover and Absenteeism Survey	<b>February 2020</b> Annual Wage & Salary Survey – Health & Human Svcs. Annual Wage & Salary Survey – Manufacturing Annual Wage & Salary Survey – Nonexempt Annual Wage & Salary Survey – Professional/Managerial National Executive Compensation Survey Turnover and Absenteeism Survey	<b>March 2020</b> Turnover and Absenteeism Survey
<b>April 2020</b> Annual Wage & Salary Survey – Health & Human Svcs. Annual Wage & Salary Survey – Manufacturing Annual Wage & Salary Survey – Nonexempt Annual Wage & Salary Survey – Professional/Managerial	<b>May 2020</b> National Executive Compensation Survey	<b>June 2020</b> 3 <sup>rd</sup> Quarter Survey Signup Notice Sent Health Benefits Survey
<b>July 2020</b> Pay Trends Survey Health Benefits Survey	<b>August 2020</b> 2021 Holiday Closings Survey Pay Trends Survey	<b>September 2020</b> 2021 Holiday Closings Survey 2021/2022 Policies and Benefits Survey Health Benefits Survey Pay Trends Survey
<b>October 2020</b> 2021 Holiday Closings Survey 2021/2022 Policies and Benefits Survey	<b>November 2020</b>	<b>December 2020</b> 1 <sup>st</sup> Quarter Survey Signup Notice Sent **2021/2022 Policies and Benefits Survey will be released in Feb/Mar 2021

- Notes:** - Participation in benchmarking surveys is open to Rochester Chamber Corporate and Partner members only and is included as a benefit of membership.
- All survey notices, questionnaires, and results are sent via email, but hard copy is available upon request.
  - Even if the signup deadline is missed, members can still request to participate as long as the final participation deadline has not passed.
  - All members who participate in any of the annual surveys receive complimentary results for those surveys (*membership must be current*).

**\*\* Descriptions of each survey are included on the following page.**

Questions? Contact Kathy Richmond at (585) 256-4618, [kathy.richmond@GreaterRochesterChamber.com](mailto:kathy.richmond@GreaterRochesterChamber.com) or Jennifer Suppé at (585) 256-4608, [jennifer.suppe@GreaterRochesterChamber.com](mailto:jennifer.suppe@GreaterRochesterChamber.com).



## Human Resource Services 2020 Annual Benchmarking Surveys Survey Descriptions

**LOCAL SURVEYS** - data is collected from Corporate and Partner members for the Greater Rochester area only.

**Annual Wage and Salary Survey - Nonexempt.** More than 70 office/clerical, maintenance, finance and warehouse positions are included in this survey. Includes special Co-op/Intern wage rate section.

**Annual Wage and Salary Survey - Professional/Managerial.** More than 95 finance, HR, customer service, engineering, MIS, production, PR, legal, and purchasing positions are included in this survey.

**Annual Wage and Salary Survey - Health and Human Services.** This industry-specific survey contains more than 60 nonexempt and exempt positions in health and human services organizations.

**Annual Wage and Salary Survey - Manufacturing.** This industry-specific survey contains more than 30 hourly positions.

**Health Benefits Survey** - This survey addresses a variety of health and dental insurance questions for the Rochester area including: average premium contributions, management of premium increases, domestic partner benefits, self insured plans, high deductible plans, dental, retiree benefits, etc.

**Research Reports** (*these are available to Corporate and Partner members in good standing, at no cost, regardless of participation*):

**Holiday Closing Survey** - This report covers anticipated holiday observances for the coming year.

**Pay Trends Survey** - This survey reports pay adjustments received as a percent of pay at firms granting increases.

**Turnover and Absenteeism Survey** - An annual survey of turnover statistics and absenteeism rates.

**NATIONAL SURVEYS** - data is collected from Corporate and Partner members for the Greater Rochester area and compiled with data from other companies across the country to provide both national and Rochester area data.

**National Executive Compensation Survey** - A comprehensive survey covering salary and benefits data for 48 key executive positions.

**Policies and Benefits Survey** - This comprehensive biennial survey of policies and practices includes topics such as: working conditions, health and welfare benefits, pay practices, and much more, broken down into two sections: local and national data. Additional breakouts are provided by company size and employee category.

To place an order for one or more surveys, just complete and return the order form here:

<https://greaterrochesterchamber.com/u/page/docs/2019HRServices.pdf>.

To request any of the research reports, contact Kathy Richmond at (585) 256-4618, [kathy.richmond@GreaterRochesterChamber.com](mailto:kathy.richmond@GreaterRochesterChamber.com) or Jennifer Suppé at (585) 256-4608, [jennifer.suppe@GreaterRochesterChamber.com](mailto:jennifer.suppe@GreaterRochesterChamber.com).