

HR

HUMAN RESOURCE SERVICES



GREATER ROCHESTER
Chamber of Commerce

Rochester Chamber's Human Resource Services department offers the data, information, and programs your business needs to compete in today's marketplace. We can help businesses stay up to date and in compliance with ever-changing HR laws and help you connect with other businesses.

COMPETITIVE

Local Surveys

Professional/Managerial - Over 120 positions for finance, HR, engineering, IT, marketing, purchasing, legal, sales, etc.

Nonexempt - Close to 95 office/clerical, finance, maintenance, technical and warehouse positions.

Manufacturing - Over 40 (industry specific) positions including assemblers, skilled trades and machine operators.

Health and Human Services - More than 50 (industry specific) nonexempt and exempt positions.

Custom Surveys - Using our extensive survey experience, we will design and conduct custom wage, benefit, and employee opinion surveys to meet the needs of your business.

Research Reports

- Health Benefits Survey
- Holiday Closing Survey
- Turnover/Absenteeism Survey
- Pay Trends Survey

National Surveys

Rochester Chamber, in conjunction with employers' associations nationwide, conducts surveys to provide employers with a national benchmark.

National Executive Compensation Survey Results include wage and benefits data for 48 key executives; includes Rochester breakout data.

Policies & Benefits Survey - A comprehensive biennial survey with over 300 questions on HR policies and benefits, with both national and Rochester data.

Consulting

For those HR projects and services we are unable to provide in-house, our network of experienced consulting professionals can help provide solutions to your HR challenges at competitive rates.

COMPLIANT

Member HR Helpline

Each year, the HR Services department responds to more than 1,300 requests for information and questions on a variety of topics such as state and federal employment law, employee issues, best practices, and more. Access level varies by membership level.

ThinkHR Workplace / Comply

An online HR knowledge solution included with all tiers of membership. It contains Q&As on thousands of trending HR questions, a federal + one state employee handbook builder, salary benchmarking tool, performance reviews and job descriptions, plus downloadable sample notices, forms, policies, and checklists.

Discounted Labor Law Posters

are available through GovDocs. Members at all tiers of Rochester Chamber membership receive a 10% discount on labor law posters and other items purchased. (contact Kathy or Jennifer for discount code)

Safety Solutions Guide

contains the tools and information needed to educate your workforce and manage your daily safety processes including - guidance, best practices, procedures, training outlines, and more.

Employer's Guide to New York State Labor Laws

is provided in PDF format to Business Builder, Corporate and Partner members and contains explanations of NYS labor laws in an easy-to-read format. Updated annually by Nixon Peabody LLP.

Please see reverse side

HR Networking Forums

Rochester Chamber offers four different HR forums each year to Corporate and Partner members. These forums connect you with your peers from local member organizations, allowing you to share best practices and discuss critical topics that affect the success of your company.

- Small Company Senior Human Resource Executive Forum
- Large Company Senior Human Resource Executive Forum
- Benefits Forum
- HR Professional Forum

Other Meetings and Seminars

Friday HR Briefings - These complimentary meetings are open to all tiers of membership and feature presentations from HR consultants or attorneys, who provide information on timely human resource issues.

Seminars - Rochester Chamber hosts HR-specific workshops and seminars each year with guest speakers, consultants, or/and attorneys, to help members get a better grasp of a topic.

Order Form

	Corporate & Partner	Business Builder	Basic or Future Members	Total		
Professional/Managerial Annual Salary Survey	\$245	\$395	\$500			
Nonexempt Annual Wage Survey	\$245	\$395	\$500			
Manufacturing Annual Wage Survey	\$245	\$395	\$500			
Health & Human Services Annual Wage Survey	\$245	\$395	\$500			
National Executive Compensation Survey	\$350	\$550	\$790			
Policies & Benefits Survey	\$350	\$550	\$790			
Health Benefits Survey	\$50	\$75	\$100			
Employer's Guide to NYS Labor Laws	PDF: Free Hard copy: \$10 Update \$25 Full Guide	PDF: Free Hard copy: \$10 Update \$25 Full Guide	PDF: Free Hard copy: \$10 Update \$25 Full Guide			
<p>Note: all surveys are emailed in PDF format; hard copy available upon request Basic and future member orders are shipped upon receipt of payment.</p>	<p>* Shipping & handling waived for PDF orders</p>		* Shipping & Handling	+ \$6.95		
				Subtotal		
				NYS Sales Tax (based on point of delivery)		
				Total		

For more information on HR services, contact Kathy Richmond, sr. director, HR services at (585) 256-4618 or via email at Kathy.Richmond@GreaterRochesterChamber.com or Jennifer Suppé, MSHRD, PHR, SHRM-CP sr. HR services specialist at (585) 256-4608 or Jennifer.Suppe@GreaterRochesterChamber.com.

Name _____ Email _____

Company _____ Phone _____

Address _____ County _____

Choose a payment method below:

____ Enclosed is check # _____ made payable to Rochester Chamber

____ Pleased send invoice to the attention of _____ PO# _____

____ Credit card - we will send you a link to submit payment through the secure portal. We accept VISA, MasterCard, Discover Card & Amex.