

2020 Employer's Guide to New York State Labor Laws

Updated annually by Nixon Peabody LLP, the Guide is in an easy-to-use format and includes a wide range of topics that managers and supervisors will find useful, such as:

- ✓ Access to Personnel Files
- ✓ Disability Benefits Law
- ✓ Employment at Will
- ✓ Employment of Minors
- ✓ NY Mini-COBRA
- ✓ Hours of Work
- ✓ Jury Duty
- ✓ Meal Periods
- ✓ Minimum Wage/Overtime Pay
- ✓ Paid Family Leave
- ✓ Payment of Wages
- ✓ Posting Requirements (NYS only)
- ✓ Safety and Health Law
- ✓ Sexual Harassment Prevention
- ✓ Smoking/Legal Activities
- ✓ Termination Notices
- ✓ Unemployment Insurance Law
- ✓ Wage Theft Prevention Act
- ✓ WARN Act (NYS only)
- ✓ Workers' Compensation Law, and more!

NYS employers should continuously educate managers and supervisors on the numerous New York state labor laws to ensure that their actions do not place them, or their company, in legal jeopardy.

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