



Human Resource Services

The Human Resource Services Department offers a variety of products and services including:

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 - And more!

For more information on the above services, please contact Kathy Richmond at (585) 256-4618.

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NEW YORK STATE LABOR LAW GUIDE

Employer's Guide to New York State Labor Laws

Publisher:
**Greater Rochester
Chamber of Commerce**
150 State Street, Suite 400
Rochester, NY 14614-1308

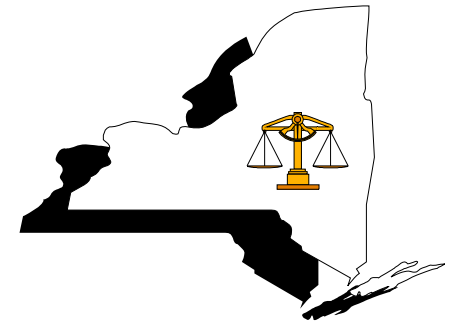
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150 State Street, Suite 400
Rochester, NY 14614-1308



Employer's Guide to New York State Labor Laws



2018 Edition

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Greater Rochester Chamber of Commerce

Editor:
Nixon Peabody LLP

Employer's Guide to New York State Labor Laws - 2018 Edition

Order Form

An Important Tool

All levels of management need to be aware of NYS labor laws to ensure that their actions do not place them or their company in legal jeopardy.

The Employer's Guide to New York State Labor Laws provides answers to the most commonly asked labor law questions. Supervisors and HR staff will appreciate the easy-to-use format and the breadth of topics covered, including:

- ✓ Call In (Reporting) Pay
- ✓ Disability Benefits Law
- ✓ Employment at Will
- ✓ Employment of Minors
- ✓ Health Insurance Continuation (mini COBRA)
- ✓ Hours of Work
- ✓ Human Rights Law
- ✓ Information Security Breach
- ✓ Jury Duty
- ✓ Leave for Bone Marrow or Blood Donation
- ✓ Lie Detectors (Psychological Stress Evaluators)
- ✓ Meal Periods
- ✓ Military Spouse Leave
- ✓ Minimum Wage/Overtime Pay
- ✓ Nursing Mothers' Rights
- ✓ NYS WARN Act
- ✓ Paid Family Leave Benefits Law
- ✓ Payment of Wages
- ✓ Right-to-Know Law
- ✓ Safety and Health Law
- ✓ Sales Commission Plan Agreements
- ✓ Smoking/Legal Activities At Work
- ✓ Social Security Number Protection
- ✓ State Labor Relations Laws
- ✓ Termination Notice
- ✓ Time Off to Vote
- ✓ Unemployment Insurance Law
- ✓ Wage Theft Prevention Act
- ✓ Whistleblower Law
- ✓ Workers' Compensation Law

Special Features

The Employer's Guide to New York State Labor Laws includes features that allow employers to have the most current facts at their fingertips:

- ❖ More than 120 pages of essential information;
- ❖ Complete table of contents and detailed index for quick reference;
- ❖ Annual Updates, available in April, cover all NYS labor law changes made in the previous legislative year, and ensure your Guide remains current;
- ❖ Clear and concise explanations of each law, including compliance requirements and other obligations;
- ❖ Names, addresses, and phone numbers of the government department or agency that regulates each law; website included where available;
- ❖ Table outlining NYS posting requirements;
- ❖ Sent via PDF - allows readers to quickly search for key words.

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