



Human Resource Services 2021 Annual Benchmarking Surveys Calendar

Survey Starts - Green

Survey Deadline - Red

Survey Results Release - Blue

January 2021 Annual Wage & Salary Survey – Health & Human Svcs. Annual Wage & Salary Survey – Manufacturing Annual Wage & Salary Survey – Nonexempt Annual Wage & Salary Survey – Professional/Managerial National Executive Compensation Survey Turnover and Absenteeism Survey	February 2021 Annual Wage & Salary Survey – Health & Human Svcs. Annual Wage & Salary Survey – Manufacturing Annual Wage & Salary Survey – Nonexempt Annual Wage & Salary Survey – Professional/Managerial National Executive Compensation Survey Turnover and Absenteeism Survey	March 2021 Turnover and Absenteeism Survey 2021/2022 Policies and Benefits Survey
April 2021 Annual Wage & Salary Survey – Health & Human Svcs. Annual Wage & Salary Survey – Manufacturing Annual Wage & Salary Survey – Nonexempt Annual Wage & Salary Survey – Professional/Managerial	May 2021 National Executive Compensation Survey	June 2021 3 rd Quarter Survey Signup Notice Sent Health Benefits Survey
July 2021 Pay Trends Survey Health Benefits Survey	August 2021 2022 Holiday Closings Survey Pay Trends Survey	September 2021 2022 Policies and Benefits Survey (half) 2022 Holiday Closings Survey Health Benefits Survey Pay Trends Survey
October 2021 2022 Policies and Benefits Survey (half) 2022 Holiday Closings Survey	November 2021	December 2021 1 st Quarter Survey Signup Notice Sent **2022 Policies and Benefits Survey will be released in Feb/Mar 2022

- Notes:** - Participation in benchmarking surveys is open to Rochester Chamber Corporate and Partner members only and is included as a benefit of membership.
- All survey notices, questionnaires, and results are sent via email, but hard copy is available upon request.
 - Even if the signup deadline is missed, members can still request to participate as long as the final participation deadline has not passed.
 - All members who participate in any of the annual surveys receive complimentary results for those surveys (*membership must be current*).

**** Descriptions of each survey are included on the following page.**

Questions? Contact Kathy Richmond at (585) 256-4618, kathy.richmond@GreaterRochesterChamber.com or
 Jennifer Suppe at (585) 256-4608, jennifer.suppe@GreaterRochesterChamber.com.



Human Resource Services 2021 Annual Benchmarking Surveys Survey Descriptions

LOCAL SURVEYS - data is collected from Corporate and Partner members for the Greater Rochester area only.

Annual Wage and Salary Survey - Nonexempt. More than 70 office/clerical, maintenance, finance and warehouse positions are included in this survey. Includes special Co-op/Intern wage rate section.

Annual Wage and Salary Survey - Professional/Managerial. More than 95 finance, HR, customer service, engineering, MIS, production, PR, legal, and purchasing positions are included in this survey.

Annual Wage and Salary Survey - Health and Human Services. This industry-specific survey contains more than 60 nonexempt and exempt positions in health and human services organizations.

Annual Wage and Salary Survey - Manufacturing. This industry-specific survey contains more than 30 hourly positions.

Health Benefits Survey - This survey addresses a variety of health and dental insurance questions for the Rochester area including: average premium contributions, management of premium increases, domestic partner benefits, self insured plans, high deductible plans, dental, retiree benefits, etc.

Research Reports (*these are available to Corporate and Partner members in good standing, at no cost, regardless of participation*):

Holiday Closing Survey - This report covers anticipated holiday observances for the coming year.

Pay Trends Survey - This survey reports pay adjustments received as a percent of pay at firms granting increases.

Turnover and Absenteeism Survey - An annual survey of turnover statistics and absenteeism rates.

NATIONAL SURVEYS - data is collected from Corporate and Partner members for the Greater Rochester area and compiled with data from other companies across the country to provide both national and Rochester area data.

National Executive Compensation Survey - A comprehensive survey covering salary and benefits data for 48 key executive positions.

Policies and Benefits Survey - This comprehensive survey of policies and practices includes topics such as: working conditions, health and welfare benefits, pay practices, and much more, broken down into two sections: local and national data. Additional breakouts are provided by company size and employee category. Starting in fall 2021, the survey will be split into two halves and each half conducted separately alternate years.

To place an order for one or more surveys, just complete and return the order form here:

<https://greaterrochesterchamber.com/u/page/docs/2021HRServices.pdf>.

To request any of the research reports, contact Kathy Richmond at (585) 256-4618, kathy.richmond@GreaterRochesterChamber.com or Jennifer Suppé at (585) 256-4608, jennifer.suppe@GreaterRochesterChamber.com.